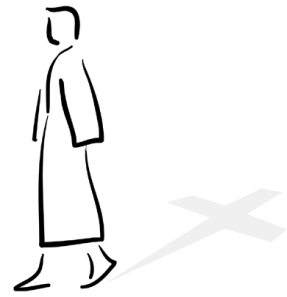


## Spiritual Gifts

*The supernatural enablement  
that God has chosen  
to give to me  
to fulfill His purposes.*



### Overview

You are not here by accident. You are here as a part of God's plan, and as such, you have a place and a purpose here as part of our congregation. And God has "gifted" you to be used by Him in the life of Christ's body.

This lesson is all about how you can become that active and productive member of Christ's Body—the Church—here at Carmel Lutheran. We will review something called *spiritual gifts*. It is a special blessing that you, as a believer, have received to use on behalf of the rest of the Church.

### What Are *Spiritual Gifts*? (Some Biblical Principles)

#### 1. 1 Peter 4:7-11

- a. Every Christian has at least one gift from God.
- b. It is to be used to serve others, thereby administering God's grace in its forms.
- c. God will supply the strength or power to exercise the gift(s).
- d. God is to be praised as the gift is used.

#### 2. Romans 12:1-8

- a. We are to offer ourselves as living (as opposed to, dead) sacrifices to God.
- b. We have different gifts, according to God's grace.
- c. We are to discover, rather than be ignorant, of our gift(s)
- d. We are to use our gift(s), not in arrogance toward others, but soberly and in the measure of faith God has given to us.

#### 3. 1 Corinthians 12:4-11 (more fully: chapters 12-14)

- a. The same Spirit gives a diversity of gifts as *He determines*.
- b. They are given for the *common* good.
- c. All our gifts are not to divide or weaken the body of Christ (the Church), but to show love and concern for each person, to build up the church.
- d. All should be done in a fitting, orderly, and submissive way.
- e. All gifts are effective to the degree that they are used in love.

#### 4. Ephesians 4:7-13

- a. Every effort is to be made to keep the unity of the Spirit as we use our gift(s).
- b. The gifts are to be used to prepare God's people for works of service, to build up the Body of Christ, as well as keep us spiritually sound and mature in Christ.



## Ten Truths about Spiritual Gifts

1. Only \_\_\_\_\_ have spiritual gifts (see 1 Corinthians 2:14).
2. Every Christian has at least \_\_\_\_\_ spiritual gift (see 1 Corinthians 7:7).
3. No one receives \_\_\_\_\_ the spiritual gifts (see 1 Corinthians 12:27-30).
4. No single spiritual gift is given to \_\_\_\_\_ (see 1 Corinthians 12:29-30).
5. You cannot \_\_\_\_\_ a spiritual gift (see Ephesians 4:7).
6. The \_\_\_\_\_ decides what spiritual gift(s) I receive (see 1 Corinthians 12:11).
7. The spiritual gifts I am given are \_\_\_\_\_ (see Romans 11:29).
8. I am to \_\_\_\_\_ the spiritual gift(s) God gives to me (see 1 Timothy 4:14).
9. It is a sin to \_\_\_\_\_ the spiritual gift(s) God gives me (see 1 Corinthians 4:1-2; Matthew 25:14-30).
10. Using my spiritual gift(s) \_\_\_\_\_ God and \_\_\_\_\_ me (see John 15:8).

(Answers: 1. believers; 2. one; 3. all; 4. every Christian; 5. choose; 6. Holy Spirit; 7. irrevocable; 8. use; 9. neglect; 10. glorifies, identifies)

## Cautions about Spiritual Gifts

1. Do not confuse spiritual gifts with natural talents.
2. Do not confuse spiritual gifts with the “fruit of the Spirit” (Galatians 5:22-23).
  - a. Fruit = *Maturity*.
  - b. Gifts = *Ministry*.
3. Be aware of the “gift projection” tendency.
  - a. You cannot expect others to serve the way you do and have similar results.
  - b. Although others may share similar gifts, yet each is unique and therefore their results will vary.
4. It is wrong, if not sinful, to even think that your spiritual gift(s) make you superior to others (1 Corinthians 12:21).
5. Realize that using your spiritual gift(s) without love is wrong (1 Corinthians 13:1-3).

The *Spiritual Gifts Discovery Tool* can be completed online at

**[www.carmellutheran.org](http://www.carmellutheran.org)**

You will find it under “Ministries” > “Discipleship” > “Spiritual Gifts Discovery”



## Step 1: Spiritual Gifts Discovery Tool

To what extent are the following statements TRUE of you:  
**Rarely, Infrequently, Occasionally, Frequently, Consistently**

	0 Rarely	1 Infrequently	2 Occasionally	3 Frequently	4 Consistently
1. I am successful at getting a group to do its work joyfully.					
2. I enjoy making something that is artistically appealing.					
3. I can readily sense when someone is promoting God's purposes or their own personal agenda.					
4. I look for occasions to share what Jesus means to me with unchurched friends and neighbors.					
5. I welcome opportunities to minister to people who need comfort, consolation, encouragement, and counseling.					
6. I see life as an adventure and am not afraid to take risks if it moves God's work forward.					
7. I have a real hunger for seeing others spending time together in the Word and in prayer.					
8. Without hesitation, I give generously and freely to worthwhile projects and ministries.					
9. I count it a privilege to relieve someone in a responsible position of some small task, so that they may attend to more important things.					
10. I truly feel that the needs and well-being of others are more important than my own.					
11. Playing a musical instrument comes easily for me.					
12. Times of routine which require little thought provide me opportunities to talk with and praise God.					
13. I feel especially drawn to the frontiers of research and the unfolding realms of technology.					
14. I am able to lead and partner with others toward accomplishing specific tasks.					
15. General home maintenance and upkeep is something I am quite capable of handling myself.					
16. Others know that they can count on me to help those who are less fortunate.					
17. I have a strong desire to take the Gospel to people who have never had the opportunity to hear it.					
18. I have a strong desire to oversee or contribute to the establishment of new churches.					
19. I am not afraid to take a stand for the truth of God's Word, even if it irritates others.					
20. I readily and happily take directions from others when it comes to getting things done.					
21. I like to reach out to those who have strayed from the Christian faith or have become inactive in the church.					



To what extent are the following statements TRUE of you: Rarely, Infrequently, Occasionally, Frequently, Consistently	0 Rarely	1 Infrequently	2 Occasionally	3 Frequently	4 Consistently
22. Speaking or reading before a crowd is more a privilege and pleasure to me than something I would fear.					
23. I have no problem organizing materials for teaching a Sunday School and/or Bible Class.					
24. Singing and harmonizing with others is something that comes easily for me.					
25. I can analyze a situation quickly, clearly and correctly.					
26. Expressing my thoughts and ideas in written form comes easily to me.					
27. I have the ability to organize ideas, resources, time and people for more effective results.					
28. I really like doing things that permits me to express myself in a creative manner.					
29. I am frequently able to perceive when someone's true motives are not reflected in what they are saying.					
30. I am repeatedly able to lead others to embrace God's gift of salvation through faith in Christ.					
31. I have directed others to implement biblical principles in dealing with their affliction or suffering.					
32. I have encouraged others to stand on God's promises in the face of a difficult situation.					
33. It means everything to me when others get connected in smaller groups for the sake of Bible Study and prayer.					
34. I can give sacrificially most any time because I know that God will meet all my needs.					
35. I like to assume less important tasks so that someone else might accomplish something more meaningful.					
36. I do whatever I can to see to it that others are taken care of and feel comfortable.					
37. I look forward to practicing a musical instrument and take pleasure in doing so.					
38. I keep a running list of people I want to pray for daily, and praise God when they experience His help and deliverance.					
39. I am especially drawn to discovering new truths through reading or firsthand observation.					
40. When I join a group, others seem to back off and expect me to take the lead.					
41. Being good with my hands, I can usually fix or build things myself.					
42. I feel great compassion for the problems of others and typically look for some way to help.					



To what extent are the following statements TRUE of you: Rarely, Infrequently, Occasionally, Frequently, Consistently	0 Rarely	1 Infrequently	2 Occasionally	3 Frequently	4 Consistently
43. More than most, I have a strong desire to see peoples from other countries/cultures won to the Lord.					
44. I have a real desire to promote the ministry of Jesus beyond the life of my congregation.					
45. I often have a strong sense of what God wants others to be clear about when it comes to certain matters.					
46. I really do not mind exerting some effort toward accomplishing strenuous tasks.					
47. I enjoy being responsible for the spiritual well-being of a particular group of Christians.					
48. I know how to use verbal communication to effectively relate thoughts and ideas to others.					
49. I am able to explain God's Word in such a way that others understand it.					
50. Praising God in song is one of my favorite spiritual exercises.					
51. I feel that I have a special spiritual insight in selecting the best alternative in a difficult situation.					
52. I like to use "words" in the same way that an accomplished artist uses "paint."					
53. Setting goals and objectives and making plans to reach and accomplish them is something I do well.					
54. I like using my imagination to come up with something worthwhile.					
55. I can just sense whether an idea or effort is of God or man.					
56. I sometimes get frustrated when others do not seem to share their faith with unbelievers as much as I do.					
57. Motivating others to a higher level of spiritual commitment comes easily for me.					
58. People seem to view me as a person who truly believes that, with God, everything is possible.					
59. I have a real passion for wanting to see visitors and outsiders feel connected.					
60. Rather than feel irritated when new appeals of need come, I welcome them, consider them seriously, and often respond.					
61. I enjoy accomplishing necessary tasks that others would consider mundane or insignificant.					
62. My home is always open to people passing through who need a place to stay.					
63. Others have told me that my playing a musical instrument has been a blessing to them.					



To what extent are the following statements TRUE of you: Rarely, Infrequently, Occasionally, Frequently, Consistently	0 Rarely	1 Infrequently	2 Occasionally	3 Frequently	4 Consistently
64. I regularly feel compelled to pray specifically for people or circumstances.					
65. I have an ongoing desire to learn as much as I can so that I might better understand God and His creation.					
66. When I speak, people seem to listen and agree.					
67. I like working with tools.					
68. I possess an unusual capacity to understand the feelings of those in distress.					
69. I like to build bridges with people of other cultures and languages so that I might share Christ with them.					
70. Being involved in the launching of a new congregation sounds exciting to me.					
71. The truths of God's Word compel me to speak out concerning various issues and behaviors.					
72. I really do not mind being interrupted so as to assist someone else.					
73. My heart aches when individuals I know stop coming to church and I want to do something to try and restore them.					
74. I am able to verbally read from a printed text and yet come across as personal and conversational.					
75. I like devoting considerable time to learning Biblical truths in order to communicate them to others.					
76. Raising my voice in song to the glory of the Lord is a source of great blessing for me.					
77. When others have a problem, I am frequently able to provide them with Godly direction and options.					
78. I like expressing myself through creative writing.					
79. Delegating tasks to others comes quite easily for me.					
80. I experience great satisfaction working with lines, colors, objects, and images.					
81. The genuineness of an individual's spirit is quickly evident to me.					
82. I proclaim God's message of salvation to where unbelievers are drawn into a connected relationship with Jesus.					
83. I take real delight in reaching out to and encouraging inactive or uninvolved Christians.					
84. I seem to have more confidence than others that God can and will accomplish the impossible.					
85. It is very important to me that the people of God gather for worship, prayer, instruction and sharing.					



To what extent are the following statements TRUE of you: Rarely, Infrequently, Occasionally, Frequently, Consistently	0 Rarely	1 Infrequently	2 Occasionally	3 Frequently	4 Consistently
86. Committing a generous portion of my financial resources to the work of the Lord brings me great joy.					
87. I enjoy accomplishing certain routine tasks even though I may never receive any recognition for doing it.					
88. I enjoy preparing and serving meals for the benefit of others.					
89. I have sensed closeness with God as a result of playing a musical instrument.					
90. I find myself praying when I possibly should be doing other things.					
91. I have a hungry curiosity to know all kinds of things, and a restless mind that wants to know how everything fits.					
92. I am a person of vision and am able to communicate that vision to others so that they commit to making it a reality.					
93. I find joy in building or repairing things which serve to benefit others.					
94. I sense joy in helping and comforting people in difficult situations.					
95. People of a different race or culture have been attracted to me, and we have related well.					
96. When driving around, I have sometimes thought: "This would be a great location for a church!"					
97. I have stood firm in love and shown others how their way of walking would end only in futility, death and judgment.					
98. I look for ways to lend a hand whenever I can and wherever I am.					
99. I am willing to take the initiative in helping other Christians grow even further in their faith.					
100. I like to be expressive with my voice when talking in front of others.					
101. I like taking difficult truths from God's Word and conveying them in a way that is clear and concise.					
102. I enjoy singing with others and others find joy in singing with me.					
103. People with spiritual problems seem to come to me for advice and counsel.					
104. I find that I do my clearest thinking when I discipline myself to put my thoughts on paper.					

**When you have completed this portion, continue with Step 2.**



## Step 2: Spiritual Gifts Assessment

**Directions:** Review again your responses. For each question, record the numerical value of your response (*Rarely* = 0; *Infrequently* = 1; *Occasionally* = 2; *Frequently* = 3; *Consistently* = 4) in the corresponding numbered box below. Add up each row of numbers and record the sum in the *Totals* Column.

Value of Answers				Totals	Gift
1.	27.	53.	79.		Administration
2.	28.	54.	80.		Artistry
3.	29.	55.	81.		Discernment
4.	30.	56.	82.		Evangelism
5.	31.	57.	83.		Exhortation
6.	32.	58.	84.		Faith
7.	33.	59.	85.		Fellowship
8.	34.	60.	86.		Giving
9.	35.	61.	87.		Helps
10.	36.	62.	88.		Hospitality
11.	37.	63.	89.		Instrumental Music
12.	38.	64.	90.		Intercession
13.	39.	65.	91.		Knowledge
14.	40.	66.	92.		Leadership
15.	41.	67.	93.		Manual Craftsmanship
16.	42.	68.	94.		Mercy
17.	43.	69.	95.		Missionary
18.	44.	70.	96.		Mission Planter
19.	45.	71.	97.		Prophecy
20.	46.	72.	98.		Serving
21.	47.	73.	99.		Shepherding
22.	48.	74.	100.		Speech
23.	49.	75.	101.		Teaching
24.	50.	76.	102.		Vocal Music
25.	51.	77.	103.		Wisdom
26.	52.	78.	104.		Writing

Once you have completed this portion, please continue on to Step 3.



### Step 3: Spiritual Gifts Analysis

**Directions:**

1. Using the information that you gathered during the previous portion, note those gifts that received the *highest* numerical values.
2. List the three highest gifts below in the *Dominant* column (there may be some overlap).
3. List the next three highest gifts below in the *Subordinate* column (there may be some overlap).
4. If you are completing this as part of SHAPE, **copy the Spiritual Gifts that you listed below over to your *Personal Ministry Profile*** (Blue Sheet).

Upon completion, you will have an initial assessment of what may very well be your Spiritual Gifts.

Dominant Gifts	Subordinate Gifts
1.	4.
2.	5.
3.	6.

Look over the definitions and scriptural insight for each of your Spiritual Gifts which are provided under **Step 4**.

What was your greatest discovery as a result of this exercise?



## Step 4: Spiritual Gift Definitions and Scripture References

Locate your Dominant and Subordinate Gifts below and circle them. Examine their respective definitions and look up the Bible passages. Take some concentrated time and go before the Lord in prayer. Be bold enough to ask: “Lord Jesus, is this what You have in mind for me in the work of Your kingdom? If so, then how do You want me to utilize it?” Through further discovery, experimentation, and affirmation, God will begin to give you a sense of peace and purpose as to what your specific gift(s) might be.

Gift	Definition and Scripture References
<b>Administration</b>	<p><b><i>The special ability to understand clearly the immediate and long-range goals of a particular part of the body of Christ and to devise and execute effective plans for the accomplishment of those goals.</i></b></p> <p>This gift is a leadership gift and is often characterized by people who lead the body by steering others to remain on task. These people generally are concerned with the details of how to accomplish tasks, and tend to be masters at delegating specific tasks to other people according to their gifts and talents.</p> <p><b>Scripture:</b> Proverbs 24:3-4; Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:5,28; 1 Timothy 5:17; Titus 1:5</p>
<b>Artistry</b>	<p><b><i>The special ability of skills in varied arts and crafts, and the spirit of free willingness to discover possibilities of using them for the blessing of Christ's whole body.</i></b></p> <p>This gift is a practical gift. It is the skill of creating artistic expressions that produce a spiritual response of strength and inspiration. Christians with this gift delight in discovering how almost anything in God's vast creation can be brought together to fashion a visual image that wondrously portrays the truths of God and His Word. Oftentimes, these people further like to help others experience this very same thing for themselves.</p> <p><b>Scripture:</b> Exodus 30:22-25; 31:1-11; Psalm 149:3a; Acts 16:14; 18:3; 2 Chronicles 34:9-13</p>
<b>Discernment</b>	<p><b><i>The special ability, by a clear perception of God's Word and Spirit, to detect distortion and error in the church, whether in people, or in teaching, or in worship.</i></b></p> <p>This gift is a practical gift. Christians with this gift can recognize the true motives of people and also recognize when a person is distorting the truth, communicating error, or representing an agenda that is not of God.</p> <p><b>Scripture:</b> 1 Samuel 15:10-23; 1 Kings 22:19-23; Malachi 3:17-18; Matthew 16:1-23; John 8:31-35; Acts 5:1-11; 17:11-16; 1 Corinthians 2:14-34; 12:3,10; 1 Hebrews 5:14; John 4:1-6</p>
<b>Evangelism</b>	<p><b><i>The special ability to share the treasures of the Gospel with others, especially those who are unbelievers, so as to draw them to life and freedom in Christ and become disciples and responsible members of the Body of Christ.</i></b></p> <p>While the task of evangelism is an important spiritual exercise that all Christians are to be involved with, God gifts certain members with an ability to not only be able to plant the seeds of the Gospel in such a way that they are readily received, but they also have an unusual sensitivity to when the fields are ripe for harvest in someone's life. They have greater success in leading people to Christ than other Christians.</p> <p><b>Scripture:</b> Acts 5:42, 8:5-6; 8:26-40; 10:36; 11:20; 13:32; 14:21; 21:8; Romans 10:15; Ephesians 4:11-14; 2 Timothy 4:5</p>



Gift	Definition and Scripture References
Exhortation	<p><b><i>The special ability to use the Word of God for the comfort, encouragement, and counsel of other members of the body in such a way that they experience help and healing.</i></b></p> <p>This is a communication gift. Those who use this gift often times give practical application from their own lives to their insights from God's Word. They often find it natural to discover insights from personal experience when validated and amplified in Scripture.</p> <p><b>Scripture:</b> Acts 6:3-10; 14:22; Romans 12:8; 1 Corinthians 2:1-13; 2 Corinthians 9:2; 1 Timothy 4:12-13; Hebrews 10:25; 2 Peter 3:15</p>
Faith	<p><b><i>The special ability to discern and trust with extraordinary confidence the will and grace of God, to walk steadfastly in the way of His calling, and to keep the vision of His hope even through testings and trials.</i></b></p> <p>Those with this gift typically exhibit undaunting confidence in God's goodness and purpose even though current or anticipated circumstances might suggest an absence of God's presence and power. Their confidence, simply stated, is that no matter how bad things may look, God will come through and He is always working towards the well-being of His people and the glory of His name.</p> <p><b>Scripture:</b> Acts 6:5; 6:8-15; 7:54-60; 11:22-24; 27:21-25; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11</p>
Fellowship	<p><b><i>The special ability to share one's participation in Christ with the members of His body.</i></b></p> <p>Those with this gift have a desire for wanting to see themselves along with others grow further in their walk and relationship with Jesus Christ. They enjoy participating in and planning for moments where various numbers of individuals are able to gather for the study of God's Word, discussion, dialogue, and prayer. They are especially suited for leading in a small group ministry where growth in faith and Christian living are embraced and encouraged. These individuals also tend to know how to make others feel welcome and typically generate a sense of safety to those who are around them.</p> <p><b>Scripture:</b> Mark 14:22-25; Romans 10:12; 1 Corinthians 12:12-13; Galatians 3:28; Philippians 4:1,10</p>
Giving	<p><b><i>The special ability to imitate God's own giving by offering not only talents and energies, but especially material resources to the work of the Lord with liberality and cheerfulness.</i></b></p> <p>While all Christians are called to practice "first-fruits" giving and have the Old Testament tithe (10% of their first-fruits) as a standard, God gifts certain members of the body to give remarkably greater amounts of their income with liberality and great joy. These people have an acute awareness that all they have belongs to the Lord and they are merely stewards, therefore they know that God will supply their needs and richly bless them in their giving.</p> <p><b>Scripture:</b> Malachi 3:10; Matthew 6:2-4; 10:7; Mark 12:41-44; Luke 18:12; Romans 12:8; 1 Corinthians 13:3; 2 Corinthians 8:1-7; 9:2-8; Philippians 4:14-19</p>
Helps	<p><b><i>The special ability to invest the talents they have in the life and ministry of other members of the Body of Christ, thus enabling those others to increase the effectiveness of their own spiritual gifts.</i></b></p> <p>People with this gift often enjoy doing routine tasks in order to free others to do the ministry God has called them to do. People with this gift are often not looking for recognition for the work they do.</p> <p><b>Scripture:</b> Mark 2:3-4; 15:40,41; Luke 8:2-3; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28</p>



Gift	Definition and Scripture References
<b>Hospitality</b>	<p><b><i>The special ability to provide an open house and a warm welcome to those in need of food and lodging.</i></b></p> <p>Those with this gift have an acute awareness of visitors and have a desire to make all people feel welcome. People with this gift enjoy having visitors in their home, and are usually not bothered if someone stops by and their home is not spotless. Those with this gift are a key to helping new people become a part of the group.</p> <p><b>Scripture:</b> Acts 16:14, 15; Romans 12:9-13; 16:23; Hebrews 13:1, 2; 1 Peter 4:9</p>
<b>Instrumental Music</b>	<p><b><i>The special ability to express personal faith and provide inspiration and comfort through the playing of a musical instrument, and so to enlarge others also in their gifts.</i></b></p> <p>Those with this gift have a special joy in creating music that not only touches the hearts and souls of others, but that especially brings praise and honor and glory to Almighty God. Their desire is not to draw attention to self, but to Christ and His purpose and will. They have come to recognize how music can be used by God in powerful ways to draw people into a deeper relationship with Him as well as into a deeper sense of commitment and devotion as a disciple of Jesus Christ.</p> <p><b>Scripture:</b> Deuteronomy 31:22; 1 Samuel 16:14-23; 1 Chronicles 16:421-42; 2 Chronicles 5:12-13; 34:12; Psalm 33:1-5; 150</p>
<b>Intercession</b>	<p><b><i>The special ability to converse with God in prayer, to include the needs of others in such praying and regularly and even for extended periods of time, and to expect and notice with thanksgiving when specific prayers have been answered.</i></b></p> <p>Those with this gift often feel compelled to pray for specific requests when they are made known. Intercessors often have an acute understanding that prayer is genuinely a conversation with God, and when left alone, find themselves engaged in prayer. Many intercessors experience times when God moves them to pray for situations when they are not entirely sure what it is for which they are praying. To those who get to know intercessors well, prayer becomes contagious.</p> <p><b>Scripture:</b> Luke 22:41-44; Acts 12:1-17; 16:25-31; Colossians 1:9-12; 4:12-13; 1 Timothy 2:1-8; James 5:14-16</p>
<b>Knowledge</b>	<p><b><i>The special ability to discover, accumulate, analyze, integrate, and clarify varieties of information and ideas, and to relate all human understanding of this world to the knowledge and service of God.</i></b></p> <p>Those with the gift of knowledge are at home in a book or studying. They will often spend countless hours researching information. These individuals are interested in ideas and problem solving through reading, gathering information, and studying books and other printed or electronic material and using what they have learned to provide credible and pertinent insight to issues and topics that are helpful to growth and ministry in and through the Body of Christ.</p> <p><b>Scripture:</b> Isaiah 11:2; Acts 5:1-11; Romans 15:14; 1 Corinthians 2:14; 12:8; 13:8; 2 Corinthians 11:6; Colossians 1:10; 2:2,3</p>
<b>Leadership</b>	<p><b><i>The special ability to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.</i></b></p> <p>People with this gift are often focused on the greater goal of the group and are not overly concerned with the details. Leaders delegate tasks and details to others to accomplish the greater goal. Leaders are visionaries. Leaders have followers (i.e., a visionary without followers is not a leader).</p> <p><b>Scripture:</b> Luke 9:51; Acts 6:1-7; 7:10; 15:7-12; Romans 12:8; 1 Timothy 5:17; Hebrews 13:17</p>



Gift	Definition and Scripture References
<b>Manual Craftsmanship</b>	<p><b><i>The special ability of skills in varied crafts, and the spirit of free willingness to discover possibilities of using them for the blessing of Christ's whole body.</i></b></p> <p>This is a servant gift. Those with this ability typically are very good with their hands and often times like working with tools. They could be characterized as "do-it-yourselfers." They are good at making things, building things, fixing things, improving things. They find great joy in helping and serving others who may lack these kinds of abilities. They take great pride in their work and content themselves with a job well done.</p> <p><b>Scripture:</b> <i>Exodus 30:22-25; 31:3-11; Acts 16:14; 18:3; 2 Chronicles 34:9-13</i></p>
<b>Mercy</b>	<p><b><i>The special ability, by the mercies of God, to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer from distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds, that reflect Christ's love and alleviate the suffering.</i></b></p> <p>Those with this gift find themselves visiting and assisting those in need, and often feel the pain of the person they are helping within themselves. People with this gift find it extremely difficult not to help those who seem less fortunate. Those with this gift generally enjoy helping those with physical or mental problems and do well in ministries involving visiting hospitals, nursing homes, prisons, and shut-ins.</p> <p><b>Scripture:</b> <i>Matthew 20:29-34; 25:24-40; Mark 9:41; Luke 10:33-35; Acts 9:36; 11:28-30; 16:33, 34; Romans 12:8; 1 Thessalonians 5:14</i></p>
<b>Missionary</b>	<p><b><i>The special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a culture other than their own.</i></b></p> <p>This gift is a leadership gift. Those with this gift find it easy or exciting to adjust to a different culture or community. Missionaries find great joy working with minorities, people of other countries, or those with other distinct cultural differences. Those with this gift have a stronger-than-average desire to be a part of the fulfillment of the Great Commission around the world.</p> <p><b>Scriptures:</b> <i>Matthew 25:37-40; 28:19-20; Acts 8:4-8; 13:2-12; 22:21; Romans 10:14-17; 1 Corinthians 9:19-23; Ephesians 3:6-8</i></p> <p>Note: Many spiritual gifts inventories combine the gift of "Apostle" with the gift of "Missionary" because the Greek word is the same, meaning "sent one" (literally, one sent with authority, or as an ambassador or representative). These gifts have been separated here with the distinction that the gift of "Missionary" is focused on cross-cultural work, where the gift of "Apostle" (here identified as the gift of "Mission Planter") focuses on overseeing the expansion of the Church in a given area, regardless of culture.</p>
<b>Mission Planter</b>	<p><b><i>The special ability that God gives to certain members of the Body of Christ which enables them to assist, assume and exercise helpful leadership in spiritual matters in the establishment and development of new congregations and ministries.</i></b></p> <p>This is a leadership gift. It is in continuing need today for the strengthening of churches and the establishment of new congregations in communities near and far. People with this gift recognize the blessings that come from dispersed ministries. They take the Great Commission seriously and tend to be capable as facilitators, leaders, recruiters, visionaries, self-starters and team-builders.</p> <p><b>Scripture:</b> <i>Matthew 28:19-20; Acts 1:8; 8:4; 1 Corinthians 12:28; Ephesians 2:20; 4:11-13</i></p> <p>Note: Many spiritual gift inventories identify this gift with that of "Apostle." Or they combine it with the gift of "Missionary." We have chosen to apply the gift of "Apostle" in the wide sense (as opposed to one directly sent by Christ) and list it as "Mission Planter." And whereas the gift of "Missionary" focuses on cross-cultural work, the gift of "Mission Planter" focuses on overseeing the expansion of the Church in a given geographical area, regardless of culture.</p>



Gift	Definition and Scripture References
Prophecy	<p><b><i>The special spiritual ability, out of a God-given fullness of understanding, to apply the grace or judgment of God which the Scriptures proclaim, so that individuals or groups may hear God speaking to their own life and situation.</i></b></p> <p>This is a communication gift. Those with the gift of prophecy typically are deeply rooted in the Word of God. Their grasp of God's Word enables them to comfort, encourage, guide, warn, or rebuke the Body of Christ in a timely fashion. Prophets are concerned about evangelism and will not hesitate to call attention to behavior and activity in society and in the church that are contrary to the will of God.</p> <p><b>Scripture:</b> Deuteronomy 18:18; Isaiah 11:2-4; Joel 2:27-29; Luke 7:26; Acts 2:11,17; 15:32; 21:9-11; Romans 12:6; 1 Corinthians 12:10,28-29; 14:1-12,19,37; Ephesians 4:11-14</p>
Serving	<p><b><i>The special ability to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results.</i></b></p> <p>Those with the gift of service enjoy doing routine tasks around the church regardless of how they affect others. Those with this gift enjoy menial tasks and do them cheerfully. They find joy in doing those things that may otherwise go undone in order to move the greater goal of the ministry toward completion. Service-oriented people oftentimes would rather take orders than give them.</p> <p><b>Scripture:</b> Luke 22:22-27; John 12:26; Acts 6:1-7; Romans 12:6-7; 2 Corinthians 8:19-20; Galatians 6:2, 10; Philippians 1:1; 2 Timothy 1:16-18; Titus 3:14</p>
Shepherding	<p><b><i>The special ability to assume responsibility for an extended period of time, for the spiritual nurture and welfare of one or more fellow members of Christ's body.</i></b></p> <p>Oftentimes associated with "pastoring," those with the gift of shepherding have a great need for long-term relationships with those to whom they are ministering. Shepherds will sacrificially give themselves to other people in such a way that others are built-up in their faith. Shepherds take personal responsibility for the successes and failures of those in the group in which they invest themselves. Those with this gift often times make wonderful mentors.</p> <p><b>Scripture:</b> Luke 2:8,15,18,20; John 10:1-18; John 21:16; Ephesians 4:11-14; 1 Timothy 3:1-7; 2 Timothy 1:11; 1 Peter 5:1-3</p>
Speech	<p><b><i>The ability of voice and diction to convey a message by spoken word, so that numbers of listeners have full opportunity to understand, and that the voice itself does not impede or distract from such understanding.</i></b></p> <p>This is a Communication Gift. Those with this gift are like soloists without the music. They enjoy speaking or reading in the presence of others. Their form of verbal delivery has a sense of freshness, genuineness, and compellingness to where it draws the listener to focus in on and take to heart the message that is being conveyed.</p> <p><b>Scripture:</b> Exodus 4:10-16; Isaiah 36:13; 40:9; Jeremiah 36:5-10; John 1:23; 2 Corinthians 10:10</p>



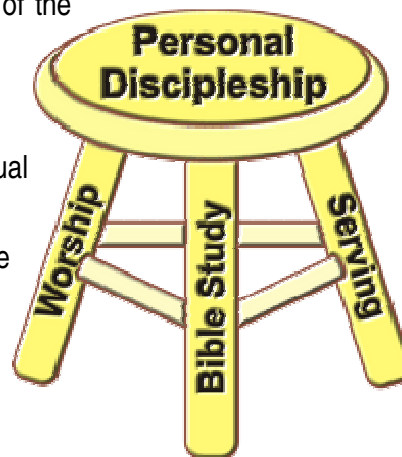
Gift	Definition and Scripture References
<p><b>Teaching</b></p>	<p><b><i>The special ability to effectively pass on a heritage of knowledge and wisdom, primarily that of God and the Scriptures, to people who do not yet know it, are desirous of learning more, and to the next generation.</i></b></p> <p>This is a Communication Gift. People with the gift of teaching enjoy studying the Bible and related materials in order to communicate what they have learned to other Christians. Those with this gift find it easy to organize vast amounts of information in such a way as to make it easy to communicate, understand, and remember.</p> <p><b>Scripture:</b> Deuteronomy 6:4-7; Psalm 78:1-7; Proverbs 1:2-9; Luke 7:26; Acts 15:32; 18:24-28; 21:9-11; Romans 12:6-7; 1 Corinthians 12:10, 28; Ephesians 4:11-14; 6:4; 2 Timothy 3:14-17</p>
<p><b>Vocal Music</b></p>	<p><b><i>The special ability and opportunity to present personal witness and inspiration to others through singing, and so to enlarge others also in their gifts.</i></b></p> <p>Those with this gift have a special joy in creating music that not only touches the hearts and souls of others, but that especially brings praise and honor and glory to Almighty God. Their desire is not to draw attention to self, but to Christ and His purpose and will. They have come to recognize how music can be used by God in powerful ways to draw people into a deeper relationship with Him as well as into a deeper sense of commitment and devotion as a disciple of Jesus Christ.</p> <p><b>Scripture:</b> Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:42-42; 2 Chronicles 5:12-13; 34:12; Psalm 96:1-9; 100:1-2; 149:1-2</p>
<p><b>Wisdom</b></p>	<p><b><i>The special ability by the mind and Spirit of Christ to deal with people and needs in love and insight, so that knowledge serves to build up the body and all its members, and not to suppress, hurt, or divide them.</i></b></p> <p>Those with this gift have an excellent ability to apply spiritual truth to everyday life. Often, people in the church naturally seek out people with this gift when they are facing complicated spiritual problems. When a person with this gift considers past experience, they realize that they often make good and correct decisions and judgments. Such individuals are well suited for supportive, counseling, and advising ministries.</p> <p><b>Scripture:</b> Genesis 41; 1 Kings 3:5-28; Luke 2:40-52; Acts 6:3, 10; 15:13-20; 20:20-21; Romans 12:7, 8; 1 Corinthians 1:24, 30; 12:28; Ephesians 4:11-14; 2 Timothy 3:15; James 3:13-17</p>
<p><b>Writing</b></p>	<p><b><i>The special ability to express thoughts and to convey information in written form, so that those who read find and are instilled with courage, guidance, and edification.</i></b></p> <p>This is a Communication Gift. Those with this gift have a wonderful way of utilizing the language arts with a sense of freshness, genuineness, and compellingness to where the reader is enabled to focus in on and take to heart the message that is being conveyed. When writing to communicate truths and principles of God's Word, those with this gift write in such a way to where the lives of their readers are impacted and changed for the glory of God and the well-being of themselves and others.</p> <p><b>Scripture:</b> Acts 15:19-20; Philippians 3:1; 1 Timothy 3:14-15; Jude 3</p>



## Hints

Here are a few more helpful hints as to how you can get greater use out of the “Spiritual Gifts Discovery Tool.”

1. Complete it several times and compare your results with previous results. Remember, it can be completed online anytime you want at [www.carmellutheran.org](http://www.carmellutheran.org) (under “Ministries” > “Discipleship” > “Spiritual Gifts Discovery”)
2. Have your spouse or close friend take the test answering the questions as to how they view you and your desires, working in the church.
3. Go back and study each of the gifts more carefully and then take the test again. Always check your results with previous results.



This “Discovery Tool” is not the last word on discovering your spiritual gift(s). It is one of many tools you should use in the discovery process. Do not forget to use these other tools in your discovery process—Scripture, prayer, and conversation with others about your possible gift(s).

After you have discovered your spiritual gift(s) don't forget to develop them. Look over the various ministry opportunities of our congregation and consider giving one or more a "Test Drive." Go back and thoroughly study God's Word on that gift, pray for the Spirit's continued direction and development. And—Oh, Yes!—with joy, love, patience, stive faithfully in the church for the edification of God's people to the glory of God through Jesus Christ.

## The Sign Gifts

The Sign Gifts include Miracles, Healing, Speaking in Tongues, and the Interpretation of Tongues.

- **Tongues** – Spiritual ability to speak in a language foreign to speaker.
- **Interpretation of Tongues** – Spiritual ability to interpret the message of one speaking in tongues.
- **Miracles** – Spiritual ability to actuate the supernatural intervention of God in ways beyond His ordinary working through the laws of nature.
- **Healing** – Spiritual agency of God in curing illness and disease and restoring to health supernaturally.

If you believe that you have any of the Sign Gifts, please consult further with one of the Pastors.

